Ernst & Young LLP Exempt Organizations Future Leaders Tax Program





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As exempt organizations continue to grow and evolve, the demands placed on the tax, finance and other compliance functions can become increasingly complex. For instance, coordinating the preparation of tax returns can at times seem like a year-round endeavor, and vet tax departments are also called upon to interact with the IRS and other taxing authorities on exemption and other matters; analyze tax risk and provide management advice on mitigation strategies: implement new tax regulations such as those associated with section 501(r); and interact with many other functions, including treasury, legal and human resources.

A health care professional in today's environment needs to have a strong understanding of EO technical concepts, but also be knowledgeable about other areas such as employment tax, international tax, state and local tax, taxexempt bonds, and many others.

Ernst & Young LLP's EO Future Leaders Tax (FLT) Program is intended to help organizations develop high-potential professionals who will one day provide the next generation of leadership in their health care organizations. In doing so, Ernst & Young LLP achieves its purpose of "building a better working world."

The FLT agenda

Tax professionals within exempt organizations hoping to reach a department director or VP position need to possess a rare combination of technical and interpersonal skills. The FLT program focuses on developing skills and knowledge in areas critical to their future advancement.

Participants will also strengthen their networks and gain exposure to Ernst & Young LLP tax professionals, meet peers within other organizations, and interact with current tax leaders of leading EO organizations.

The program will consist of the following:

- An introductory session in Denver to meet other participants and participate in panels focusing on tax leadership skills
- A monthly two-hour webinar taught by top EO tax executives on topics such as unrelated business income, public charity status, community benefit reporting, employment tax, ASC 740 and tax controversy
- A complimentary registration to The EY 2018 Health Sciences Tax Conference in Florida to network, learn and celebrate the successful conclusion of the program



Who is it for?

- High-potential professionals within exempt organizations, preferably with two to five years of experience, who aspire to become leaders of their departments within the next five years
- Entry to the program is by nomination.
 Each health care organization may nominate one individual for the 2018 program.

What does it involve?

- One-day live kickoff seminar
- Access to a webpage with the program itinerary and reference materials
- Invitations to monthly two-hour webinar on tax development topics (replays also available)
- Participation in Ernst & Young LLP's Health Sciences Tax Conference

FLT leadership

For more information on the program, or to recommend a high-performing tax professional to participate, please contact:

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